



EMERGING GENERATIONS TEAM LEADER at St Matthias Church

Job Description and Person Specification

MISSION AND VISION of St Matthias

“Share the Good News of Jesus with everyone.”

OUR FOCUS IS TO:

- **Worship God**
We worship God as Father, Son and Holy Spirit – not just in our worship services but in all that we do
- **Make disciples**
We want to learn to follow Jesus more closely ourselves and to enable other people to join in that journey
- **Transform communities**
We want to see God’s Kingdom come more and more in communities at home, in church, in the Bay and beyond.

OUR CORE VALUES ARE

- **Going Jesus 'Way –**
- **Knowing God’s Joy –**
- **Being Generous like Jesus –**
- **Growing on the journey –**



ABOUT THE ROLE

St Matthias is a large Anglican church, situated near Torquay town centre, in beautiful South Devon. The Church welcomes everyone, from the very youngest babies to great-grandparents, and everyone in between. It is very much a family church and a thriving community.

We are looking for someone who demonstrates an exciting, hope-filled, love of Jesus, whose desire is to share it with children and young people, enabling them to see how much they are loved and to walk with them on their journey of faith. The Emerging Generations Team Leader (EGTL) will be someone who is prepared to step out and try new ideas whilst empowering and motivating others.

The way in which children, young people and parents engage with church is changing and we have opportunities to reshape our ministry to children and families in our church, local schools and wider community.

We seek an enthusiastic, strategic and faith-filled person to take on this new role, someone who can nourish the faith of our existing children and young people, encourage and develop our team leaders, whilst spearheading new outreach initiatives.



The EGTL will assess our current activities and initiatives and evaluate their effectiveness and advise on their future development. These include Explore services, Youth Led Praise services, Messy Church, Toddler Group, Mummy and Me, Youth Club, Youth Alpha, Pre-school and schools' work.



KEY RESPONSIBILITIES

The EGTL will have an important role in the church leadership team, responsible for co-ordinating our mission to children, young people, schools and their families.

They will become a familiar face in the church, representing children, families and young people and contributing to staff meetings with the aim of integrating the emerging generations into the ministry and mission of the whole life of the church.

Their work will include

- encouraging, supporting and growing our existing teams
- liaising between groups within the church and between schools and church
- seeking new opportunities for reaching the unchurched
- supporting, and sometimes leading, our youth led praise services and family 'Explore' services
- pastorally supporting young people, families and carers
- working closely with our safeguarding officer to ensure we keep our children and young people as safe as possible

ESSENTIAL SKILLS AND EXPERIENCE

PERSONAL QUALITIES

The successful applicant will be someone who

- demonstrates joy and openness in their love of Jesus
- has a passion to share the love of Jesus with children, young people and their families
- has a heart to reach those who have never heard the gospel
- is a leader who enjoys working as a team and encouraging others - someone who can support the wider vision of St Matthias, taking a leading role in this ministry
- is a creative and strategic thinker who can initiate new ideas and bring them to completion
- has an ability to respect matters of confidentiality and sensitivity but also be able to recognise when things may need to be shared with our safeguarding lead.
- is eager to learn and develop.
- has flexibility and the ability to adapt to new challenges and needs in this ministry.

EXPERIENCE

- Direct experience of leading work with either children or young people (voluntary or paid)
- Proven Leadership experience - able to build, train and motivate teams.
- Previous church leadership experience preferred but not essential.
- A qualification in children's/youth work or theology is desirable but not essential

SKILLS

- Excellent communication skills
- A good knowledge of the Bible.
- Openness and approachability to the wider Church community
- A good organiser.
- A motivator of people.
- Proficient with IT and social media



EXPECTATIONS

LOCATION

You will be based at St Matthias Church. You will be expected to visit the local church schools, as well as accompany young people to events and may at times undertake pastoral home visits.

WORKING HOURS

The week is a 37.5 hour week (*although we would consider part-time*). These hours are 'flexitime' to accommodate the various activities and would include some evening and regular Sunday work.

ACTIVE MEMBER OF ST MATTHIAS

Aside from your work at St Matthias, we would encourage you to be an active part of our church family.

ONGOING PERSONAL DEVELOPMENT

You will be supported in further training opportunities and encouraged to develop your skills.

SALARY AND BENEFITS

SALARY

£26,000 -£30,000, depending on experience. *Pro Rata for part-time working.*

PENSION

6% employer and 6% employee (less 20% tax relief) contribution

HOLIDAY

25 days (including up to 5 Sundays) plus 8 days Bank holiday. If working some seasonal bank holidays, these can be taken in lieu.

PROBATIONARY PERIOD

6 months

HOUSING

We may be able to help source accommodation if needed.

PARTICULAR REQUIREMENTS

The post is subject to an Occupational Requirement that the post holder is a committed Christian under Part 1 of Schedule 9 to the Equality Act 2010.

Any offer of a contract will also be subject to the satisfactory completion of an Enhanced DBS check and satisfactory references.

We want everyone to feel well supported within the wider ministry team at St Matthias. The Emerging Generations Team Leader will join a fun and well-established team.



Click for [APPLICATION FORM](#)

Closing date for applications is 31st January 2025.

Interviews will take place from early January. Applications for the post will close if the right person is appointed during this time.

If you would like to speak with someone for an informal conversation, please call the church office 01803 214175 or email drtessabarton@gmail.com